

TRDC SALARY SCALES AS AT 1 APRIL 2025

	New SCP	per hour (excluding LWF)	per week (excluding LWF)	per month (excluding LWF)	per annum (excluding LWF)	Basic (including LWF @ £1045)
Not Used	2	£ 12.65	£ 468.20	£ 2,034.42	£ 24,413.00	£ 25,458
Scale 1	3	£ 12.85	£ 475.54	£ 2,066.33	£ 24,796.00	£ 25,841
	4	£ 13.05	£ 483.00	£ 2,098.75	£ 25,185.00	£ 26,230
Scale 2	5	£ 13.26	£ 490.63	£ 2,131.92	£ 25,583.00	£ 26,628
	6	£ 13.47	£ 498.42	£ 2,165.75	£ 25,989.00	£ 27,034
New Scale 3	7	£ 13.69	£ 506.36	£ 2,200.25	£ 26,403.00	£ 27,448
	8	£ 13.90	£ 514.43	£ 2,235.33	£ 26,824.00	£ 27,869
	9	£ 14.13	£ 522.68	£ 2,271.17	£ 27,254.00	£ 28,299
	10	£ 14.35	£ 531.12	£ 2,307.83	£ 27,694.00	£ 28,739
New Scale 4	11	£ 14.59	£ 539.71	£ 2,345.17	£ 28,142.00	£ 29,187
	12	£ 14.82	£ 548.46	£ 2,383.17	£ 28,598.00	£ 29,643
	13	£ 15.06	£ 557.39	£ 2,422.00	£ 29,064.00	£ 30,109
	14	£ 15.31	£ 566.52	£ 2,461.67	£ 29,540.00	£ 30,585
New Scale 5	15	£ 15.56	£ 575.80	£ 2,502.00	£ 30,024.00	£ 31,069
	16	£ 15.82	£ 585.28	£ 2,543.17	£ 30,518.00	£ 31,563
	17	£ 16.08	£ 594.94	£ 2,585.17	£ 31,022.00	£ 32,067
	18	£ 16.35	£ 604.82	£ 2,628.08	£ 31,537.00	£ 32,582
New Scale 6	19	£ 16.62	£ 614.87	£ 2,671.75	£ 32,061.00	£ 33,106
	20	£ 16.90	£ 625.15	£ 2,716.42	£ 32,597.00	£ 33,642
	21	£ 17.18	£ 635.62	£ 2,761.92	£ 33,143.00	£ 34,188
	22	£ 17.47	£ 646.28	£ 2,808.25	£ 33,699.00	£ 34,744
SO.1	23	£ 17.85	£ 660.38	£ 2,869.50	£ 34,434.00	£ 35,479
	24	£ 18.35	£ 679.13	£ 2,951.00	£ 35,412.00	£ 36,457
	25	£ 18.85	£ 697.37	£ 3,030.25	£ 36,363.00	£ 37,408
SO.2	26	£ 19.32	£ 714.96	£ 3,106.67	£ 37,280.00	£ 38,325
	27	£ 19.81	£ 732.99	£ 3,185.00	£ 38,220.00	£ 39,265
	28	£ 20.29	£ 750.86	£ 3,262.67	£ 39,152.00	£ 40,197
PO 1-4	27	£ 19.81	£ 732.99	£ 3,185.00	£ 38,220.00	£ 39,265
	28	£ 20.29	£ 750.86	£ 3,262.67	£ 39,152.00	£ 40,197
	29	£ 20.66	£ 764.48	£ 3,321.83	£ 39,862.00	£ 40,907
	30	£ 21.14	£ 782.03	£ 3,398.08	£ 40,777.00	£ 41,822
PO 3-6	29	£ 20.66	£ 764.48	£ 3,321.83	£ 39,862.00	£ 40,907
	30	£ 21.14	£ 782.03	£ 3,398.08	£ 40,777.00	£ 41,822
	31	£ 21.65	£ 801.09	£ 3,480.92	£ 41,771.00	£ 42,816
	32	£ 22.20	£ 821.57	£ 3,569.92	£ 42,839.00	£ 43,884
PO 6-9	32	£ 22.20	£ 821.57	£ 3,569.92	£ 42,839.00	£ 43,884
	33	£ 22.85	£ 845.27	£ 3,672.92	£ 44,075.00	£ 45,120
	34	£ 23.37	£ 864.76	£ 3,757.58	£ 45,091.00	£ 46,136
	35	£ 23.92	£ 884.92	£ 3,845.17	£ 46,142.00	£ 47,187
PO 9-12	35	£ 23.92	£ 884.92	£ 3,845.17	£ 46,142.00	£ 47,187
	36	£ 24.46	£ 904.84	£ 3,931.75	£ 47,181.00	£ 48,226
	37	£ 25.00	£ 924.88	£ 4,018.83	£ 48,226.00	£ 49,271
	38	£ 25.54	£ 945.14	£ 4,106.83	£ 49,282.00	£ 50,327
Not Used	39	£ 26.06	£ 964.06	£ 4,189.08	£ 50,269.00	£ 51,314
	40	£ 26.62	£ 984.91	£ 4,279.67	£ 51,356.00	£ 52,401
	41	£ 27.17	£ 1,005.18	£ 4,367.75	£ 52,413.00	£ 53,458
	42	£ 27.71	£ 1,025.26	£ 4,455.00	£ 53,460.00	£ 54,505
	43	£ 28.25	£ 1,045.11	£ 4,541.25	£ 54,495.00	£ 55,540

Senior Management Pay Scales

Evaluated Grade	Assessed Performance Level	Pay as at 1/4/25 (inclusive of 3.2%pay award)
Mgmt Grade 1	1	£43,305
	2	£46,236
	3	£49,168
	4	£52,113
Mgmt Grade 2	1	£52,113
	2	£55,075
	3	£58,202
	4	£61,325
Mgmt Grade 3	1	£61,325
	2	£64,450
	3	£67,582
	4	£70,706
Mgmt Grade 4	1	£70,706
	2	£73,828
	3	£76,956
	4	£80,081
Mgmt Grade 5	1	£81,192
	2	£83,746
	3	£86,867
	4	£89,989